



HR Legal Conference

July 13 & 14, 2023

Stone Harbor Resort – Sturgeon Bay



Agenda - Day One

July 13, 2023



7:15am - 8:00am

Breakfast & Registration

8:00am - 8:30am

Introductions

8:30am - 10:30am

You Make the Call

In this interactive session, our attorneys will present challenging legal scenarios and ask participants to assess how the situation should be handled and/or the decision in the case. Test your knowledge and application of the law.

10:30am - 10:45am

Break

10:45am - Noon

The Hiring Process - From Vacancy to Hire

The entire pre-employment process is governed by multiple legal principles, and is fraught with potential legal pitfalls. This session will outline the legal aspects of the process, as well as review the risks, including discrimination, ADA compliance, background checks, and pay equity. *Presenter: Attorney Robert Burns, Amundsen Davis*

Noon - 12:45pm

Lunch

12:45pm - 2:00pm

ADA/FMLA/WC - The Bermuda Triangle of Leaves

This session will help you navigate this tangled web of authorized leaves and the requirements for each, including how to coordinate and manage each type. *Presenter: Attorney Chrissy Hamiel, Attolles Law*

2:00pm - 2:15pm

Break

2:15pm - 3:30pm

Investigations of Employee Misconduct

Learn best practices and legal considerations for initiating and conducting investigations of alleged employee misconduct, including the considerations associated with placing employees on administrative leave and finalizing an investigation report. *Presenter: Attorney Michael Julka, Boardman Clark*

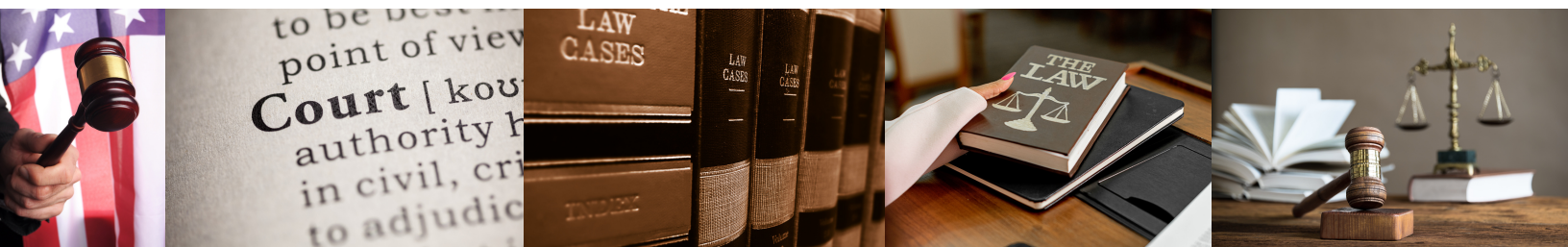
3:30pm - 4:30pm

Q&A with Attorneys

One of the favorite annual sessions. Participants will submit questions to our panel of attorneys on any HR related legal topic. Where else can you get free legal advice?

5:00pm - 6:30pm

Networking Social - Drinks & Heavy Appetizers
(Dinner on your own)



Agenda - Day Two July 14, 2023

7:15am - 8:00am

Breakfast

8:00am - 9:15am

Protected (and Unprotected) Employee Speech

Political divisiveness and social media have generated a significant increase in employee “speech.” This session will review the First Amendment rights of employees (and the limitations thereon), as well as the concepts associated with protected concerted activity. *Presenter: Attorney Shana Lewis, Renning, Lewis & Lacy*

9:15am - 10:30am

Compensation Conundrums to Contemplate

In this session, all things wages and salary will be addressed, including the Fair Labor Standards Act requirements concerning volunteers, exempt vs. non-exempt employees, paying employees in multiple positions, compensatory time, and more! *Presenter: Attorney Stephen Weld, Weld Riley*

10:30am - 10:45am

Break

10:45am - 11:45am

Life Cycle of a “Challenging” Employee

Using an interactive approach, apply your knowledge, experience, and what you have learned in this Conference to consecutive scenarios about an employee throughout their school district employment career. Learn how to work through multiple HR issues with this employee. *Presenters: Attorney Brian Waterman, Buelow Vetter & Mark Kapocious, von Briesen & Roper*

11:45am - Noon

Wrap up and Prize Drawing



Mark Your Calendar for our upcoming conferences

July 19-20, 2023	New to HR Knowledge Academy	Holiday Inn at the American Center - Madison
November 7-8, 2023	HR Administrative Support Conference	Osthoff Resort, Elkhart Lake
November 9-10, 2023	HR Administrators Conference	Osthoff Resort, Elkhart Lake
April 9-10, 2024	HR Support Staff Conference	Heidel House, Green Lake
April 11-12, 2024	HR Administrator Conference	Heidel House, Green Lake
July 10-11, 2024	Legal Conference	Stone Harbor Resort, Sturgeon Bay
July 17-18, 2024	New to HR Knowledge Academy	Holiday Inn at the American Center - Madison
November 5-6, 2024	HR Support Staff Conference	Osthoff Resort, Elkhart Lake
November 7-8, 2024	HR Administrators Conference	Osthoff Resort, Elkhart Lake

Check out the WASPA website for helpful resources:
www.waspa.org

