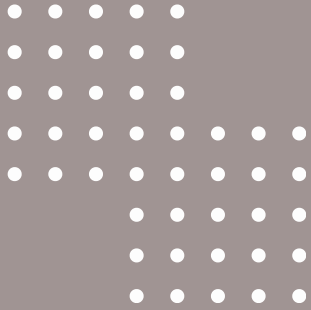




# 2024 HR Legal Conference



**JOIN US IN TITLETOWN!**

**JULY / 11-12 / 2024**

LODGE KOHLER AND ROCKWOOD TERRACE

GREEN BAY, WI

# Agenda



Thursday July 11, 2024



7:15 am - 6:30 pm

Time	Event	Speaker
7:15am - 8:00am	<b>Breakfast &amp; Conference Check-In</b>	
8:00am - 8:15am	Welcome	Michelle Golden - WASPA Exec Dir, Tabatha Gundrum, WASPA President Mandy Turnbull, WASPA Conference Planner
8:15am - 10:15am	You Make the Call	Attorney Panel
10:15am - 10:30am	<b>Break</b>	
10:30am - 11:45am	The Bermuda Triangle - ADA/FMLA/WCA	Brian Goodman, Attorney Boardman Clark
11:45pm - 12:30pm	<b>Lunch</b>	
12:30pm - 1:45pm	Discipline Standards, PIPs, and the Grievance Procedure	Shana Lewis, Attorney Renning, Lewis, & Lacy, S.C.
1:45pm - 2:00pm	<b>Break</b>	
2:00pm - 3:15pm	Employee Speech	Mark Kapocius, Attorney von Briesen & Roper, S.C.
3:15pm - 3:30pm	<b>Break</b>	
3:30pm - 4:30pm	Attorney Q&A Time	Attorney Panel
5:00pm - 6:30pm	Networking Social	Drinks & Heavy Appetizers



# Agenda



Friday, July 12, 2024



7:00 am - 12:00 pm

Time	Event	Speaker
7:15am - 8:00am	<b>Breakfast</b>	
8:00am - 9:15am	New Title IX Regulations	Brian Waterman, Attorney Christina Katt, Attorney Buelow Vetter Buikema Olson & Vliet, LLC.
9:15am - 9:30am	<b>Break</b>	
9:30am - 10:30am	Employee Handbook, Protocol Alignment, and new FLSA Regulations	Chrissy Hamiel, Attorney Attolles Law, S.C.
10:30am - 10:45am	<b>Break</b>	
10:45am - 11:45am	The Do's and Don'ts of Employee Misconduct and Investigations	Jen Sielaff, School District of South Milwaukee Director of Personnel, Administrative, & Legal Services
11:45am - 12:00pm	<b>Conclusion &amp; Door Prize Drawings</b>	Mandy Turnbull, WASPA Michelle Golden, Exec Director

# Thank You Presenters!



Chrissy Hamiel, Attorney



Chrissy Hamiel serves as Vice President of Attolles and has dedicated her practice to assisting schools on all aspects of law surrounding education. As the proud daughter of public school educators, Chrissy has always had a passion for education which uniquely enhances her understanding of, and guidance provided to, schools. Chrissy counsels school districts on challenging legal matters involving students, educators, staff, administrators, and school boards, and has been a leader in providing creative and resourceful solutions to the most challenging issues facing schools today.



Mark Kapocius is a school attorney with more than twenty years of experience working in administrative leadership roles for school districts in Wisconsin. As a Shareholder in the Government Law Group and School Law Section, Mark focuses his practice on school law and advising other public-sector entities on labor and employment matters, governance issues, collective bargaining, public records and open meetings compliance.



Mark Kapocius, Attorney



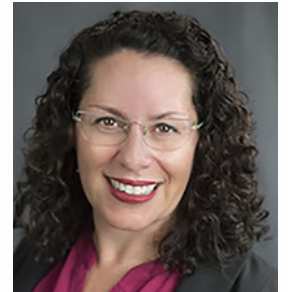
Brian Goodman, Attorney



Brian is an associate attorney and is a member of the firm's School Law, Labor & Employment, and Municipal practice groups. Brian has experience guiding public and private sector employers through a variety of challenging legal situations including: navigating the COVID-19 pandemic, employee separations, employee leaves of absences and accommodations, and discrimination and respectful workplace issues. In addition, Brian has experience with a variety of public sector issues, including First Amendment rights, and compliance with open meetings and public record laws.



Shana represents private and public sector employers in a broad range of labor and employment law matters, including family and medical leave, harassment, employment contracts, and collective bargaining. Shana's practice focuses on representing school districts throughout Wisconsin on issues ranging from labor and employment matters to pupil discipline, open meetings, public records, and other matters of import to Wisconsin schools. She also has significant experience conducting investigations for private and public sector entities concerning allegations of harassment, bullying, and discrimination involving staff and/or students.



Shana Lewis, Attorney



Christina Katt, Attorney



Christina focuses her practice on representing private and public sector employers in all aspects of labor and employment law, general school law and litigation. She regularly counsels and assists clients with employee or student harassment, discrimination and misconduct investigations, FMLA issues, reasonable accommodation and disability discrimination issues, wage and hour issues, employee discipline, student discipline, public records/open meetings, employee and student handbooks, employer and school board policies, grievance arbitration, discrimination complaints, restrictive covenants and dismissal and severance agreements.



Brian is focused on advising public and private employers on a variety of labor and employment legal issues. He assists employers with issues such as discrimination and harassment, discipline and discharge, wage disputes, medical leaves and reasonable accommodation, workplace safety, union avoidance, labor negotiations, contract interpretation, grievance arbitration, unfair labor practice claims, and other labor and employment matters. Brian has counseled public school districts on issues such as discipline, public records/open meetings, school board policies, and other general school matters.



Brian Waterman, Attorney



Jennifer Sielaff, Director of Personnel, Administrative, & Legal Services



School District of South Milwaukee

Jennifer has combined her legal background with a passion for public education in order to serve the students and staff members in South Milwaukee. She previously served as the President of the WASPA and is currently a member of the Wisconsin School Attorneys Association governing board. Jennifer has presented at the National School Board Convention, the AASPA national conference, the Wisconsin State School Board Convention and several other state conferences. Jennifer is a graduate of Indiana University and Marquette University Law School and holds a CHR certification through Michigan State University and a pHCLE certification through the AASPA.



SAFE TRAVELS HOME!

# Mark your Calendars

**JULY**  
**11-12**  
LEGAL CONFERENCE  
*Lodge Kohler  
Green Bay*

**JULY**  
**17-18**  
NEW(ER) TO HR  
ACADEMY  
*Holiday Inn at American  
Center, Madison*

**NOVEMBER**  
**5-6**  
HR SUPPORT  
CONFERENCE  
*Osthoff Resort  
Elkhart Lake*

**NOVEMBER**  
**7-8**  
HR ADMINISTRATOR  
CONFERENCE  
*Osthoff Resort  
Elkhart Lake*

**APRIL  
2025**  
**8-9**  
HR SUPPORT STAFF  
CONFERENCE  
*Heidel House  
Green Lake*

**APRIL  
2025**  
**10-11**  
HR ADMINISTRATOR  
CONFERENCE  
*Heidel House  
Green Lake*